



## Inside

- AF International Affairs Community News
- International Affairs Career Field Updates
- International Affairs Specialist Program Announcements
- DEPSECDEF High Priority Performance Goal/Security Cooperation Training Initiative Status
- International Affairs Certification Program Highlights

## GET INVOLVED

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## A Message from Ms. Heidi H. Grant

### Deputy Under Secretary of the Air Force, International Affairs

I am pleased to welcome you to the Fall/Winter 2011 International Affairs (IA) newsletter. This edition recognizes significant achievements throughout the IA community, provides updates on career development opportunities, highlights our progress with the Deputy Secretary of Defense's High Priority Performance Goal/Security Cooperation Training Initiative (HPPG/SCTI), and acknowledges individuals who recently achieved IA certification.

As you are all aware, the AF is facing significant budget challenges. The tempo and demands on our AF will certainly continue to be high. The budgetary environment will lead our AF to make some tough decisions, but what we do in IA will continue to be extremely important to building and enhancing our coalition and joint team. Despite these challenges, competent and effective IA leaders will remain critical to the future success of the expeditionary AF. We will continue to ensure we educate and train a superior team capable of meeting present and future challenges.

Finally, this is a perfect opportunity for me to thank each one of you for the contributions you make to the critical mission of building international partnerships. Please enjoy the holiday season and best wishes for the New Year!

### DEPSECDEF HPPG Security Cooperation/Security Assistance (SC/SA) Training Initiative

With your support, the Air Force exceeded the FY11 goal (95%) with a 98% trained SC/SA workforce. We truly appreciate each organization's efforts and involvement and congratulate all for making this accomplishment possible.

In FY12 and beyond, we will focus on sustainment and request that all SC/SA organizations continually monitor/update training records in the Defense Security Cooperation Agency (DSCA) Security Cooperation Workforce Database (SCWD). This ensures AF accurately tracks required training for SC/SA personnel assigned to positions that execute or support SC/SA duties, and enables Defense Institute of Security Assistance Management (DISAM) to effectively support resident training requirements.

For questions regarding SCWD please contact Mr. Gordon-Michael Cox at 703.588.0028 (DSN 425) or email: [gordon.cox.1@us.af.mil](mailto:gordon.cox.1@us.af.mil).

## **Air Force International Affairs**

### **Community News**

#### **Operation Unified Protector Canada Support Team**

The Air Force Materiel Command (AFMC) Air Armament Center (AAC's) Direct Attack International Branch superbly executed the Canada Air Force JDAM Urgent Operational Need in support of Operation Unified Protector. The team ensured total system approach/solution for JDAM integration on CF-18—there was no schedule or cost impact to the customer! They exceeded customer expectations by providing JDAM FMS system expertise 24/7 in-theater. Overseas Contingency Operations ally armed; immediate operational capability within 48 hrs at the FOL.

Team members include: Judy Pope, Mark Woodruff, Barb Lupo, Elmer Davis, Doug Butcher, Sam Carelly TEAS, John Lewis TEAS, Pat Long AFSAC and Joe Neid, GCAP

#### **Operation Unified Protector Support**

Mr. Doug Butcher, AFMC AAC/EBDI, is recognized for his diligent efforts and unending resourcefulness that were instrumental in addressing/delivering of the Operation Unified Protector (OUP) urgent requirements. He formed a quick reaction team with AF/A5, GACP, and Boeing to pre-identify inventory kits for delivery to the AOR. JDAMs were delivered from the USAF inventory to forward operating bases in 15 vs. the customary 60 days after the Letter of Agreement implementation. Additionally, he led efforts to identify JDAM software compatibility issues with JDAM weapons which impacted OUP operations. Operations were reinstated within 48 hours after delivery.

## **International Affairs Career Field Announcements**

### **Update on Career Path Tool (CPT)**

AF/A1 is designing the Career Path Tool (CPT), an application that will be the first enterprise-wide, Total Force solution for quantifying and tracking experience. They have completed the proof of concept phase of the CPT for officer AFSCs, and are now preparing the CPT for use by AF civilians. In order to accomplish this, the IA community has been tasked to develop its own career field specific coding structure called Airmen Capability Management (ACM) code structure. A draft of the ACM codes has been developed and is ready to be distributed to Security Cooperation (SC) Organizations in the IA civilian career field to code their positions (by occupation, IA function, experience level, and organization).

Additionally, we will begin the process of mapping codes into CPT at the same time that we are gathering data from the field. After all IACF positions are entered in the system and it is fully operational, team members will be able to chart next steps in their career path, and supervisors will be able to query personnel by specific qualifications to meet mission requirements.

## Defense Civilian Emerging Leader Program

The Department of Defense (DoD) has established a new program called the Defense Civilian Emerging Leader Program (DCELP), and has partnered with the United States Office of Personnel Management (OPM) to leverage OPM's experience in leadership development. This program develops the next generation of innovative leaders with the technical competence to meet the future leadership needs of the DoD. Initially open to GS-7 through GS-11 in the Acquisition, Financial Management, and Human Resources communities, DCELP is critical to affect DoD's strategic goal to have World Class Enterprise Leaders (Goal 1–Effective Leaders and the Succession Pipeline Capital Strategic Plan Refresh 2010-2011).

DCELP will promote developing leadership capabilities along with functional competencies, and will serve as a baseline for continuing development throughout a leader's journey in the Department.

For additional information, please contact [dcelp@cpms.osd.mil](mailto:dcelp@cpms.osd.mil) or (703) 696-9623.

## International Affairs Specialist Program Announcements

An integral component of the International Affairs mission is engagement with our partner nations. Effective engagement requires an understanding of a partner nation's culture and the ability to speak their language.

During initial skills training, Regional Affairs Strategists (RAS) receive language instruction at the Defense Language Institute – Foreign Language Center (DLIFLC) in Monterey. These officers also participate in a six-month, in-region immersion to provide an opportunity to further develop their language skills and gain a greater cultural understanding of their assigned region. Since RAS's engage our partners through speaking, the IAS program requires RAS officers to maintain a current Oral Proficiency Interview (OPI) score on file.

After completion of initial RAS training, officers must maintain their language proficiency. While some programs, such as one-on-one tutoring or follow-on immersions are available only to RAS officers, there are several sources of no-cost training that are open to anyone interested in learning or maintaining a foreign language.

The AF Culture and Language Center's (AFCLC) website <http://www.culture.af.mil/> provides a consolidated list of links to sites such as DLIFLC, the Foreign Service Institute and Joint Language University. These sites have a wide variety of products aimed at beginners through fluent speakers. The DLIFLC Field Support Modules <http://fieldsupport.dliflc.edu/> also offers downloads specifically geared for iPods. Another often overlooked resource is language applications directly from an online application store.

The wide variety of available language resources allows individuals to develop and maintain their skills in the manner that best suits them. Dedication to language learning does take time. One solution that many RAS officers employ is to take advantage of daily commute or TDY travel time to practice their language using some of the material that can be found on the AFCLC's site. Knowledge of a foreign partner's culture and language, even basic survival skills such as initial greetings, can go a long way in establishing a relationship. The resources to gain those skills are available to anyone who is interested in taking the time to develop them.

For more information on the Regional Affairs Strategists or Political-Military Affairs Strategist programs visit our page on the AF portal at <https://www.my.af.mil/gcss-af/USAF/content/IAS> or email [saf\\_iapa\\_ias@pentagon.af.mil](mailto:saf_iapa_ias@pentagon.af.mil).

# International Affairs Certification Program

In June 2011 and October 2011 the IA Certification Review Board met and approved the following applicants:

Congratulations to all!

## June 2011 IACP Recipients

### Level I

TSgt Salinda C. Adams  
Michael Aschbrenner  
Lt Col Erin Ayles  
Lauri L. Bath  
Kurt G. Bingham  
1<sup>st</sup> Lt Michael S. Bolton  
Leanne D. Britton  
Ira H. Bryant, IV  
Allen R. Cherry  
Lloyd J. Dauer  
Lorenzo L. Davila, Jr.  
Raymond R. Day  
Lisa A. Doughty  
Sandra Farley  
Bryan E. Floyd  
Robb J. Fortkamp  
Margaret R. Garrett  
Jaime S. Garza  
Roslyn Golding  
Kelvin J. Handy  
Oscar Hardaway  
Robert B. Holdsworth  
Anneke M. Holquist  
Lisa Howell  
Lt Col Rick E. Jellison  
Col David A. Johnson  
Timothy M. Johnson  
Bryan A. Joyner

Donald R. Lents  
Mark F. Lewis  
Lt Col Miguel J. Lezaun  
Travis D. Lykins  
Phillip J. Macaluso  
Shauna A. Malliski  
Kimberly M. McCain  
Gregory S. Meyer  
Denver C. Miller  
Joseph A. Moore  
Jacqueline B. Moriarty  
David R. Murray  
Steven W. Peden  
Pedro N. Perez  
Carlos M. Pontes  
Cheryl A. Rape  
Stephanie M. Roper  
Myong H. Rumbley  
Marc A. Schwartz  
Branda K. Scott  
Douglas K. Smith  
Michele A. Stockdale  
Edgar K. Torres  
Mark D. White  
David A. Wilson  
**Level II**  
Heidi A. Blair  
Steven A. Baldock  
Diana C. Blake

Tamra F. Chance  
David J. Collins  
John Garey  
Scotty D. Gibbs  
Thomas B. Gray  
Ted Hecker  
Joaquin Q. Martinez  
Dennis A. Murphy  
Lt Col Christopher Nemeth  
Gary L. Polen  
TSgt Christopher D. Price  
Jason S. Roberson  
Carolyn K. Simmons  
Lt Col Darrell L. Smith  
Kevin D. Strevel  
Richard W. Trujillo  
Gregory K. Watkins  
Mark A. Witherspoon  
**Level III**  
David W. Abati  
Clay A. Benton  
Lt Col John J. Casey, IV  
John Correia  
Maj Christopher M. Floyd  
Maj Joseph M. Hanley  
Estell M. Hardaway  
Lt Col Frederick A. Mena  
Carlos E. Romero, Jr.

## October 2011 IACP Recipients

### Level I

Linda V. Barnes  
David Beach  
Eric Biglands  
Cyndi Brodess  
Capt John E. Brownell  
Cheryl Browning  
Mahlon M. Burket  
Jessica L. Burns  
Scarlett L. R. Coppock  
Elmer A. Davis  
Joseph F. Delaney, Jr.  
Robert J. Dukes  
Tressie C. Easterwood  
Lark S. Escobar  
Heidi H. Gibson  
Lt Col Marcus K. Glenn  
Richard M. Hubert  
Jonathan Ireland  
Eric J. Jenkins  
Gail Jones  
Deo A. Lachman  
Lt Col Kevin A. Lash  
Kristi A. Mackert  
Jose C. Mandujano  
James W. Marks  
Naymi Martinez  
Clayton Massa

Rommond McDonald  
Matthew Merighi  
Robert B. Milam  
Otis L. Nance, Jr  
Lt Col Jeffrey P. Pearson  
Maj Gina L. Prevett  
Capt Saul A. Ramos  
Paul V. Ruh, III  
Michelle Salter  
Maj Jason Schafer  
Tracy S. Schmidt  
Daniel E. Segno  
Jennifer Shiplett  
Mark T. Smith  
Richard R. Stevens  
John M. Telford  
Laura C. York  
**Level II**  
Bryan K. Bolin  
Cheryl E. Bradley  
Ralph A. Coffee  
Sherri F. Dolan  
William D. Fisher  
Elaine H. Fryback  
Russell Hokanson  
TSgt Jeremy M. Hooten  
Randy W. Inboden  
Kevin W. Lackey

Michael E. Lally  
Donald R. Lents  
Christopher Lind  
Karen M. Molloy  
Capt Creighton Mullins  
Tim Neuforth  
Pedro N. Perez  
Chris Pfladderer  
Exie L. Robinson  
Arnette Robinson  
Laurie J. Rowan  
Ronald Sandoval  
Barbara Tinch  
James D. Trimble  
Neil Werenskjoeld  
Capt Gary S. White, Jr.  
**Level III**  
Matthew Davis  
William E. Green  
Douglas G. Henderson  
Gerald R. Hust  
Lt Col Kevin G. Judd  
Steven I. Kidd  
Patrick T. Luna  
Pablo Morales  
Dennis A. Murphy  
Antonio H. Padilla  
Lt Col Todd W. Pennington