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GET INVOLVED

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A Message from Ms. Heidi H. Grant Deputy Under Secretary of the Air Force, International Affairs

I am pleased to welcome you to the Spring/Summer 2011 International Affairs (IA) newsletter. This edition highlights our progress with the Deputy Secretary of Defense's High Priority Performance Goal/Security Cooperation Training Initiative (HPPG/SCTI), provides updates on career development opportunities, and recognizes individuals who recently achieved IA Certification.

It has been about nine months since I began serving as SAF/IA and there are a number of key themes essential to communicating our IA responsibilities that I would like to highlight. As a community, we build partnerships and execute Security Cooperation programs to achieve US Foreign policy goals and set the foundation for future cooperation for we can't go it alone in the world. Our capabilities-based approach (training, maintenance, spare parts, doctrine, CONOPS, etc.) enhances partners' ability to provide for their own national security and contribute toward regional security. Additionally, Airman-to-Airman connections, fostered through attachés, exchange officers, education, and training are key to our relationships with other nations. Above all, we want to establish the relationships and mutual trust with our partners which will serve us into the future.

A critical component of our mission is the continued professional development of our workforce to meet increased partner demands and ensure we have skilled, knowledgeable, and experienced international affairs professionals. I encourage you to read this newsletter and take advantage of available career development opportunities. If you have any questions or comments, please contact Mr. Gordon-Michael Cox at 703.588.0028 (DSN 425) or email: Gordon.cox.1@us.af.mil.



2010 USAF International Affairs Excellence Award

Congratulations to the 2010 USAF IA Excellence Award recipient Major Paul J. Sebold, Political Military Affairs Strategist/Country Desk Officer, Building Partnerships Division, Directorate of Plans, Programs, and Analyses, Headquarters United States Air Forces in Europe. Major Sebold demonstrated superb political-military expertise while operationalizing BP goals into 35 military engagements, and building air capabilities for 16 nations. His strategic vision and analytical expertise led to improved cooperation and interoperability with partner air forces in the European Command Area of Responsibility. Maj Sebold's exemplary efforts highlight the impacts and success of USAFE BP engagements. The Secretary of the Air Force presented Maj Sebold a trophy and citation at an award ceremony in the Pentagon on 31 May 2011.



2010 USAF IA Excellence Award Nominees:

- Lt Col Allison L. Agar, HQ AMC/A8XA
- Maj Michelle M. Artolachipe, 46 MOS/CC
- Lt Col Christopher D. Davis, HQ USAF/CVAI
- Mr. Thomas E. Dickinson, HQ AFSPC/A8I
- Maj Susan J. Garbutt, AFELM MED USUHS
- Maj Jennifer F. Herron, HQ AFGSC/A5/8
- Mr. Donald R. Lents, AFSAT/DOP
- Mr. Raymond Meinhart, SAF/IAPS
- Maj Ryan D. Nudi, 353rd Combat Training Squadron
- Mr. Phillip L. Osborne, HQ USAFCC/POLAD
- Lt Col Brian T. Peterson, US DAO
- Lt Col David M. Sears, A5X
- Maj Craig M. Swierzbis, 27 SOSS/ADO
- Lt Col John G. Worley, HQ AFSFC/SFOT

DEPSECDEF HPPG Security Cooperation/Security Assistance (SC/SA) Training Initiative

Due to our collective efforts, the Air Force has successfully met the 3rd Quarter benchmark (90%) for FY11. Congratulations to all! With your support, the Air Force will continue this important effort and achieve the FY11 SC/SA training goal of 95%. Paramount to accomplishing this objective, each organization must ensure current and incoming personnel achieve their respective training level.

International Affairs Specialist Program Announcements

The International Affairs Specialist (IAS) program provides specially-trained Airmen to fill critical positions in support of the Air Force's Building Partnership core function. The IAS program is comprised of the Regional Affairs Strategist (RAS) and Pol-Mil Affairs Strategist (PAS) programs.

RAS officers are experts in one of 9 specific geographic areas: South Asia, South East Asia, North East Asia, China, Europe, Eurasia, Middle East-North Africa, Sub-Saharan Africa and Latin America. To become certified as a RAS these officers must have a Master's degree with a focus on their region, the ability to speak a regional language and at least six months of experience in the region. RAS officers serve in positions worldwide as Attachés, Security Cooperation Officers and country desk officers at COCOMs as well as on the Joint or Air Staff.

One of the newest roles for RAS officers is at the C-NAFs and Contingency Response Groups in Building Partnership Cells. These officers are filling leadership roles in these new organizations and helping shape the future of how the Air Force will fulfill commitments to our international partners.

PAS officers are Intermediate Development Education attendees who take classes that focus on the interactions between the political and military aspects of national policy. This education ranges from exposure to how national strategic policy is developed and impacts the military to the operation of a country team in an Embassy environment. PAS officers serve in positions at the State Department, COCOMs as well as on the Joint or Air Staff.

IAS officers continue to exceed the Line of the Air Force rate for promotions. 100% of RAS and PAS officers in their primary zone on the most recent Colonel's board were selected for promotion. These officers continue to excel in their primary career field and in international positions.

With the increasing demand for officers with regional expertise and political-military understanding, we are always looking for motivated officers to fill these roles. For more information on the RAS or PAS program search "IAS" on the portal or email saf_iapa_ias@pentagon.af.mil.

SAF/IA Mentorship Program recognizes Mr. Mike Nolta as a distinguished mentor!

The SAF/IA Mentorship Program allows team members to leverage the knowledge, expertise, and insight of seasoned IA professionals to increase their potential for advancement, and to define and reach career goals. In this issue, we recognize Mr. Mike Nolta's successful mentorship with Ms. Rebecca Valerin.

"The mentorship program is a fantastic opportunity to learn and receive guidance from a fellow SAFIA member. In the summer of 2009, I was fortunate enough to be paired with Mr. Nolta in SAF/IAPA. Mr. Nolta provided me with a better sense of direction and shared his knowledge of the U.S. Air Force and different opportunities available to civilians. Although we work in different divisions, his vast experience based on his previous active duty and current civil service perspectives offered me a great overall view of the Air Force. I consulted with him about my interest in Tufts University- Global Master of Arts (GMAP II) and with his guidance and feedback I submitted a competitive application package and was accepted into the Class of 2012.

I am extremely appreciative of the mentorship program and Mr. Nolta's mentorship throughout the year and half. I feel that my mentor is committed to my growth and development within SAF/IA. Due to his excellent advice and mentoring, I would like to recognize him as a distinguished mentor."

-Ms. Rebecca Valerin, SAF/IARL

International Affairs Career Field Announcements

IACF Civilian Development Plan

Each fiscal year, IA team members are encouraged to complete a CDP that identifies their career development goals. The IACF Development Team will review CDPs and provide feedback to each team member in the form of training, education, and assignment vectors. The Career Field Educational training plan is available at <https://w20.afpc.randolph.af.mil /MYXDP/UserPages/ContentPage.spx?n=142> to assist civilians in identifying career progression expectations. IA team members are encouraged to list their desire to participate in any of the following education, training or assignment experience opportunities:

- Cross-functional Assignments
- Career Broadening Program
- Civilian Developmental Education
- Civilian Tuition Assistance Program
- Global Master of Arts Program II
- Squadron Officer School
- OPM/AFPC Leadership Training
- ACSC-DL Master's Program

Update on Career Path Tool (CPT)

The Career Path Tool (CPT) is a dynamic, web-based career planning and force development tool for Airmen. It is also a mechanism for Career Field Management (CFM) teams to communicate specific job information by providing job descriptions, typical job duration estimates, and typical follow-on job recommendations from each of the job "buckets" defined on their members' pyramids. Through the combination of an Airman's specific duty history information and the CFM team-defined general recommendations, the CPT provides Airmen the ability to fully develop a career plan based on facts rather than speculation. While the CPT will not define the "golden path" within a career field, it will provide the information needed to design a realistic career plan.

Currently, AF/A1 is designing an application that will be the first enterprise-wide, Total Force solution for quantifying and tracking experience. They have completed the proof of concept phase of the CPT for officer AFSCs, and are now preparing the CPT for use by AF civilians. In order to accomplish this, the IA community has been tasked to develop its own ACM code structure. While not all AFSCs or Occupational Series will be in CPT and operational by the end of CY 2011, the AF will have a Total Force proof of concept in place. More information will be disseminated in the coming months, but specific questions about the CPT can be directed to POC Major Jason Johnson, Jason.johnson@pentagon.af.mil.

MyCDP IACP page

My Civilian Development Plan (MyCDP), as part of the My Development Plan, is a web-based resource for total force Airmen to access information on their career field, education, and training via the Air Force Portal. All team members are encouraged to take advantage of this tool by creating an account today!

Instructions for creating a MyCDP account:

- Please go to:
<https://w20.afpc.randolph.af.mil/AFPCSecureNET20/PKI/MainMenu1.aspx>
- This will take you in to AFPC Secure where you will find a list of applications.
- There will be a link to MyDP (My Development Plan) → Click on the MyDP link to access the tool.
- You will be prompted to create an account. Just follow the prompts to create your account.

Congratulations to the GMAP II Class of 2011 Graduates!

- Mr. Matthew T. DeGroot, 416 SCMS
- Cap Jacob S. Sotiriadis, HQ USAF/A2
- Maj Alexander E. Wright, 91 ARS

Announcing the GMAP II Class of 2012:

- Capt Saul A. Ramos, AFSAC
- Ms. Rebecca M. Valerin, SAF/IARL

GMAP II is a part-time Graduate-level degree program sponsored by the Defense Security Cooperation Agency (DSCA) in partnership with Tufts University's The Fletcher School. The program is available to team members serving in international affairs.

We are now accepting applications for the GMAP II Class of 2013. For additional information, please contact Ms. Johanna Porras, at (703) 588-8564 or e-mail: arly.porras@pentagon.af.mil.

International Affairs Certification Program

In October 2010 and February 2011 the IA Certification Review Board met and approved the following applicants:
 Congratulations to all!

OCTOBER 2010 IACP Recipients

Level I	Khalid M. Musameh	John P. Correia
Howard M. Adams, Jr.	Tim Neuforth	Rachel L. Cox
Regina P. Adamson	Peter Eric Oesterlin	Kathy S. Crittenden
Jimmy C. Bailey	Lindsay M. Oudit	Pamela Fisher
David T. Blair	Claude E. Owens	Timothy E. Hagans
Judy L. Brown	Elias Oxendine, Jr.	Brenda J. Hermanns
David J. Collins	Adeline Kay Patton	Steven I. Kidd
Rowel D.M. Corpuz	Judy Ross	Jacob B. Kolb
Coy G. Darling, Jr.	Ronald Sandoval	Dorothy M. Lawson
Luchanna D. Davis	Mary H. Savage	Robert B. Lemaire
Capt Mark E. Davis	Warren F. Schneider	Maj Gregory B. Lowe
Jack DeWell	Kathy L. Schott	Robert E. McDowell, Jr.
Maj Jason T. DiGiacomo	Jan M. Seratte	Scott Nelson
Vivian Dinh	Michael W. Shawyer	Christian R. Paasch
Louis A. Dockery II	Paul F. Smith	TSgt Truman Speece
Nicholas Dorsten	Gina Swann	Dwyer Stringer
Maj Robert L. Eigel, Jr.	Shawn Swiderski	Rosalyn D. Taylor
Jeremy W. Gingrich	Randy Titus	Lt Col Anthony L. Thomas
Vitaly N. Gnatyuk	Timothy A. Upton	Alice H. Wakefield
Darrell R. Jordan	Chad J. VanCleve	Lewis L. Williams, Jr.
Cheryl Lynn Keggan	Mary E. Ward	T.D. Williamson
Karen S. Kelley	Gregory K. Watkins	Level III
Kenneth Klusman	Tracy B. Welch	Wesley A. Ferris
Tina Konjic	Qiana V. Winn	George R. Gagnon
Becky Leffler-Smith	Level II	David E. Ham
Terrence K. May	Iona Altman	Coyt D. Hargus
Robert B. Melden	Rosalind I. Bozue	Terrence E. Luther
Tamela K. Molnar	Lt Col Matthew J. Brechwald	Kelli L. Seybolt
Dennis A. Murphy	Lt Col Douglas J. Burgoyne	Timothy A. Tippet

FEBRUARY 2011 IACP Recipients

Level I	Charles Nichols	Stone Hansard
Richard Amos	Christopher Nordberg	Eugene A. Heim, III
Lawrence F. Audet, Jr.	Maj Damian Panajia	Theresa Leaver
Diana Blake	John C. Petersen	Lt Col Frederick A. Mena
Jeffrey W. Bowman	Debi L. Pitts	Peter E. Oesterlin
Ryan M. Campbell	Robert Reynolds	Tammy L. Paul
LeAnn L. Crisp	Lt Col Clifford E. Rich	Vincent Rush, Jr.
Jimmy G. England	Exie L. Robinson	Col Scott D. Seavers
Malisa Freeland	James C. Slavey	Melinda Tate
Steven S. Gauthier	Julie A. Stoecker	Maj Sean F. Tunaley
Lt Col Brian J. Hand	Jeffrey T. Storrer	Peter H. Warner
Donald W. Hofele, Jr.	Cedell G. Tarver	Qiana V. Winn
Tera Huizenga	Crystal S. Taylor	Level III
Robin R. Johnson	Tammy S. Wilson	Steven A. Barrett
Michael Jolley	Les Winters	Maj John R. Beny
Jimmy R. Jones	Jesus Zuniga	Lt Col Christopher D. Davis
Lt Col Kevin W. Lackey	Level II	Brigetta Deem
Michael E. Lally	Howard Adams	Brenda G. Frost
Brian E. Lastrom	Steven J. Armitage	Maj Denise N. Ilkay
Barbara L. Lupo	Coy G. Darling, Jr.	Nathan P. Loveland
Hansen Mak	Col Deborah A. Determan	Lt Col Richard C. Roberts
Aric C. Martinez	Deborah S. DeTora	Michelle M. Scarpelli
William Miller	Lt Col James Dignan	Lt Col Henry E. E. Stish
Cynthia Morgiewicz	Patricia E. Galvan	
Patricia A. Morton	William E. Green	